

E-VERIFY LEGISLATIVE- CHANGE 2021

QUICK FACTS

Bill Name: SB 664

<https://www.flsenate.gov/Session/Bills/2020/664/BillText/er/PDF>

Florida Statute No.: §448.095

Effective Date:
January 1, 2021

E-Verify Link:

<https://www.e-verify.gov/>

On June 2020, Florida Governor Ron Desantis signed into law a mandate requiring public employers and some private employers to use of E-Verify to confirm employee work eligibility. **The updated law is effective January 1, 2021, as such, employers and contractors have until then to begin verifying employment eligibility as required in the bill.**

By submitting a response to a solicitation, or entering into a contract, you are obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility." Further, by your registration as a vendor, response to a solicitation, entering into a contract, you affirm and represent that you are registered with the E-Verify system and are using same, and will continue to use same as required by Section 448.095, Fla. Stat.

Compliance with Section 448.095, Fla. Stat., includes, but is not limited to, utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien.

Excerpt – Public Employers:

Per F.S. 448.095(2) it states:

(2) PUBLIC EMPLOYERS, CONTRACTORS, AND SUBCONTRACTORS.-

(a) Beginning January 1, 2021, every public employer, contractor, and subcontractor shall register with and use the E-Verify system to verify the work authorization status of all newly hired employees. A public employer, contractor, or subcontractor may not enter into a contract unless each party to the contract registers with and uses the E-Verify system.