AMENDMENT #8

TO THE PLAN DOCUMENT/SUMMARY PLAN DESCRIPTION

COLLIER COUNTY GOVERNMENT EMPLOYEE BENEFIT PLAN Group # 2003021

Effective March 1, 2018, the Collier County Government Employee Benefit Plan is amended as follows:

Within the "MEDICAL BENEFITS" section, item #13 "Cataract Surgery" is deleted and remaining items are renumbered accordingly.

Cataract Surgery: Initial pair of eyeglasses, contact lenses or an intraocular lens following a Medically Necessary surgical procedure to the eye, aphakic patients, or soft lenses or sclera shells intended for use as corneal bandages.

Within the "MEDICAL BENEFITS" section, the following item #23 "Eyeglasses and Lenses for Medical Purposes" is added and existing items 23-67, renumbered above, are again renumbered accordingly:

Eyeglasses and Lenses for Medical Purposes: Initial pair of eyeglasses, contact lenses or an intraocular lens following a Medically Necessary surgical procedure to the eye, aphakic patients, or soft lenses or sclera shells intended for use as corneal bandages, or contact lenses to treat a keratoconus diagnosis.

Within the "MEDICAL BENEFIT EXCLUSIONS" section, item #56 (Vision Care) is replaced as follows:

56. Vision Care: Expenses in connection with eye refractions, the purchase or fitting of eyeglasses or contact lenses, except as specifically listed as a covered expense in the Eyeglasses and Lenses for Medical Purposes benefit.

Nothing in this amendment is deemed to change any other provision of the Plan Document of which it becomes a part.

COLLIER COUNTY GOVERNMENT

TITLE: Director, Risk Management