

April 7, 2008

MINUTES OF THE MEETING OF THE COLLIER COUNTY  
GOLDEN GATE COMMUNITY CENTER  
ADVISORY COMMITTEE

Naples, Florida, April 7, 2008

LET IT BE REMEMBERED, that the Collier County Golden Gate  
Community Center Advisory Committee, in and for the County of Collier,  
having conducted business herein, met on this date at 6:00 PM in  
REGULAR SESSION in Conference Room "C" of the Golden Gate  
Community Center, 4701 Golden Gate Parkway, Naples, Florida, with the  
following members present:

CHAIRMAN: Jim Klug  
VICE CHAIR: Ernie Bretzmann  
Bill Arthur  
Vicki Clavelo  
Kaydee Tuff

ALSO PRESENT: Commissioner Tom Henning  
Shari Ferguson, Region II Manager  
Barry Williams, Director of Parks and Recreation  
Khara Tardio, Program Leader  
Jenny Morris, Human Resources

**I. Call to Order**

The Meeting was called to order at 6:00 by *Vice Chair, Ernie Bretzmann.*

**II. Approval of Agenda**

*Kaydee Tuff moved to approve the Agenda. Second by Vicki Clavelo. Carried unanimously, 4-0*

*(Jim Klug arrived at 6:05 PM.)*

**III. Approval of Meeting Minutes**

*Kaydee Tuff moved to approve the Minutes of the March 3, 2008 as submitted. Second by Vicki Clavelo. Carried unanimously, 5-0*

**IV. Open Discussion with Commissioner Henning**

**Commission Henning** stated the request to change an Ordinance to allow 3 or 4-year terms had been approved by the BCC. Alternates are very hard to get. They have to continually advertise for Alternates. Collier County's new Ordinance states that the Community Center Supervisor must live within the tax district. It will be a challenge to find a qualified person within the tax district.

**Kaydee Tuff** would like to have the flexibility to waive their residency.

*Ernie Bretzmann moved to ask Commissioner Henning to be able to waive the residency. Second by Jim Klug. Carried unanimously 5-0*

**Commissioner Henning** spoke about the Committees purpose and the use of the MSTU Funds. David Weigel, County Attorney said they could use the MSTU 130 Funds but would require an Ordinance change.

**Commissioner Henning** provided an analysis and discussion on the Effects of Dissolving the Golden Gate Community Center MSTU as follows:

- Total Budget less funds from MSTU would decrease from \$1,359,600 to approximately \$863,100.
- Personnel Services would decrease from \$619,900 to \$431,400.
- Operating Costs would decrease from \$707,800 to \$431,700.
- 6 Part-time positions are currently frozen or vacant and 2 Full-time have accepted the voluntary retirement offer. These 8 positions would not be filled.
- Workforce would be 6.5 Full Time Employee positions plus one temporary employee.
- There would be no budget for Job Bankers for Wheels.
- All special events would be eliminated.
- Wheel hours would be decreased by 15 hours per week.
- BMX track would be open for open rides only – races would be eliminated along with NBL Membership.
- The After School programs would have 50 children.

- Center hours would be shortened by 30 hours per week.
- Golden Gate residents would pay rental rates in fee policies.
- Revenues would decrease from \$195,600 to \$181,100.

Many questions and concerns were discussed regarding the effects shown above with suggestions being made to do some research in comparing the Golden Gate Community Center to other facilities in the number of positions and employees, business hours, general tax funds and with same square footage. Only the Golden Gate facility has an MSTU Fund and should receive the same benefits as the other facilities do.

**Commissioner Henning** expressed concerns that the Golden Gate citizens are not receiving their full benefits. Specific directions are not to affect customer service.

## V. Old Business

### A. 2008 Goals (Strategy Suggestions)

**Jim Klug** asked committee members if they had any suggestions to implement the goals voted on at the last meeting.

**Ernie Bretzmann** stated that with the recent discussions on funding and the effects of dissolving the MSTU analysis received, that the Committee may want to re-think the goals.

### B. GGCC Supervisor Position

- Supervisor Position available has been posted for 1 month.
- Received seven applicants.
- Sunshine Laws apply if two or more Advisory Committee members are present.
- Interviews have been set up with 45 minute intervals on April 17, 2008.
- Jenny Morris, Human Resources will attend the interviews.
- All Candidates will be asked the same 10 questions.
- If the Committee is not happy with any of the candidates, the job can be posted outside.
- Follow-up questions are acceptable.
- Both Jim Klug and Kaydee Tuff will be on the Selection Committee

**Jenny Morris** presented the Panel Interview Questions for the Community Center Supervisor and stated she could change or add to those 10 questions.

**Jim Klug** asked if the Committee would be able to review previous Evaluation Scores and Performance Reviews or matrix for key items on the selected candidates prior to the interviews. These are all public records.

**Jenny Morris** stated she would provide 3 years of requested documents on each candidate.

**Shari Ferguson** will post the interview meeting as an open meeting to be held on April 17, 2008 and advertise that two members of the Selection Committee are also members of the Golden Gate Advisory Committee.

**Kaydee Tuff** asked if the public could ask the candidates questions. This would be a question for the County Attorneys office, but no one could recall the public asking questions of candidates in other County meetings.

**C. Fee Policy**

**Shari Ferguson** presented the Fee Policy.

Some discussions were had on the fees and classes covered in the Fee Policy.

Not-for-Profit Organizations are not charged fees for true rentals.

**Barry Williams, Director of Parks and Recreation** noted if the MSTU dissolves then there would be a need for a Fee Policy.

**Kaydee Tuff** suggested they move forward as if they were keeping the MSTU.

**VI. New Business**

**A. Recreation Highlights (March/April)**

**Khara Tardio** stated:

- Frontier Days was one of the best attended.
- Summer Camp registrations started.
- Highlights for the recreational programs for the months of March and April were reviewed

**B. Budget Report (Feb. 08 and FY 09)**

The 210 Report for February was presented which also included year-to-date figures. With the 60/40 Split the total budget decreased by 2%.

**Barry Williams** noted that they are over budget by \$45,000. Cuts will happen in the next couple of days.

**Jim Klug** encouraged the Committee to review the Budget. Last years figures are shown for comparisons. Budget is due by June 14<sup>th</sup>.

**VII. Member Comments**

None.

**The next meeting is Monday, May 5, 2008.**

**There being no further business for the good of the County, the meeting was moved and seconded to adjourn. The meeting adjourned by order of the Chair at 7:47 PM.**

April 7, 2008

**COLLIER COUNTY GOLDEN GATE  
COMMUNITY CENTER ADVISORY  
COMMITTEE**

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**W. James Klug, Chairman**

These Minutes were approved by the Board/Committee Chair on \_\_\_\_\_,  
as presented \_\_\_\_\_ or as amended \_\_\_\_\_.