



Volunteer Agreement Acknowledgement

Initial After Reading

1. ____ I will perform my volunteer duties with honesty, self-discipline, and professionalism. I will maintain high standards of humane, ethical treatment towards all animals at CCDAS.
2. ____ I will donate my services to CCDAS without contemplation of compensation or future employment.
3. ____ I will adhere to sign-in and scheduling procedures set forth by CCDAS. I will notify the Volunteer Coordinator if I choose to discontinue my volunteer services at CCDAS.
4. ____ In the event CCDAS is not able to timely reach my Emergency Contact, I authorize CCDAS to seek emergency medical treatment for me in case of an accident, injury or illness.
5. ____ I agree to report all injuries, bites, and scratches that draw blood, immediately to a CCDAS staff person.
6. ____ I am medically, physically and psychologically fit to work safely with animals and the public.
7. ____ I acknowledge that during my volunteer services, I may become privy to private or confidential information regarding, but not limited to, CCDAS, its employees, impounded animals and customers/clients. I hereby agree to hold all such information in the strictest confidence and shall not disclose or discuss such private or confidential information with any third party.
8. ____ I understand that CCDAS, without notice or hearing, may terminate my volunteer position at any time, for any reason, with or without cause.
9. ____ I understand that, as part of my volunteer assignment and/or community service at CCDAS I will likely be working with animals, that working with animals carries an inherent risk of injury, and that it is possible that I will be bitten, scratched, and or otherwise injured. I also understand that the shelter work puts me in direct contact with cleaning chemicals, which are caustic. With forgoing understandings, I hereby hold harmless and release CCDAS, its agents, officers, director and employees from any and all liability arising from acts which are related to the performance of required and/or implied duties associated with my volunteer activities.
10. ____ Domestic Animal Services discourages volunteers from posting disparaging, defamatory, or untruthful statements about the shelter and business relations and practices. As a volunteer with DAS you should avoid social media communications that might be misconstrued in a way that could damage the shelter's goodwill and business reputation, even indirectly. Violations may result in immediate termination from the volunteer program. Refer to the Volunteer Handbook 2.10 Social Media for more information.
11. ____ I have read, understand, and agree to adhere to the guidelines in the Volunteer Handbook.

Applicant Name (printed): _____

Applicant Signature: _____ **Date** ____/____/____

