AMENDMENT #9 TO THE PLAN DOCUMENT/SUMMARY PLAN DESCRIPTION for the COLLIER COUNTY GOVERNMENT EMPLOYEE BENEFIT PLAN - GROUP 2003021

Effective July 1, 2022, the Collier County Government Employee Benefit Plan is amended as follows (red and *italics* means change/addition; strikeout means deletion):

Within "**PHARMACY BENEFIT**", as amended, "<u>SPECIALTY COPAYMENT ASSISTANCE PROGRAM</u>" is added following "<u>STEP THERAPY PROGRAM</u>":

SPECIALTY COPAYMENT ASSISTANCE PROGRAM

This Plan offers a Specialty Copayment Assistance Program for certain specialty drugs included in the specialty tier and dispensed only through the specialty pharmacy, Lumicera. This program will properly manage the Covered Person's expenses for eligible specialty medications while also lowering the Plan's overall cost if copayment assistance is available. Under the program, the Covered Person's specialty medications are subject to a Copayment/coinsurance of 30%. However, this program will cap the Covered Person's total payment at \$0 after utilization of available copayment assistance. Only the amount the Covered Person pays out-of-pocket will apply to the Deductible and/or Out-of-Pocket Maximum. If a specialty drug does not qualify or is removed from the program, the Covered Person's Copayment will default to the formulary's current tiered Copayment/coinsurance.

Nothing in this amendment is deemed to change any other provision of the Plan Document/Summary Plan Description of which it becomes a part.

COLLIER COUNTY GOVERNMENT

BY: Jugang Walle TITLE: Director, Risk Management